

Health Eligibility

Please be sure to review the eligibility requirements for each Plan below, as there are significant differences among each one.

MPI HEALTH PLAN FOR ACTIVE PARTICIPANTS

Eligibility for a six-month benefit period is determined on a monthly basis and is based on a six-month qualifying period.

Specifically, if you have never been eligible before, or have not been eligible for benefits in any of the five or more prior consecutive eligibility periods, you may only become eligible for benefits under one of the following circumstances:

After you have worked a minimum of 600 hours in a qualifying period; or

After you have earned a combined total of at least 600 hours in two consecutive qualifying periods.

Your benefits will start at the beginning of the eligibility period that follows. After that, your eligibility will only be reviewed when your benefits are set to expire.

Once you have met the requirements for initial eligibility, you will be eligible for benefits in each subsequent six-month eligibility period provided that you work or are on a weekly guarantee, resulting in a minimum of 400 hours. Your eligibility will not be reviewed again until your current benefits expire.

QUALIFYING PERIODS FOR MONTHLY HEALTH ELIGIBILITY

Eligibility for Active Health Plan Benefits is determined on a monthly basis according to the schedule below. After satisfying the initial eligibility requirement of 600 work hours in one six-month qualifying period or two consecutive qualifying periods,

Participants must work at least 400 hours in subsequent qualifying periods to maintain health benefits during the corresponding eligibility period. Below is list of qualifying periods.

QUALIFYING PERIODS	ELIGIBILITY PERIODS
WORK 400 OR MORE HOURS DURING THIS PERIOD	ACTIVE HEALTH PLAN BENEFITS DURING THIS PERIOD
10/24/2021 - 04/23/2022	07/01/2022 - 12/31/2022
11/21/2021 - 05/21/2022	08/01/2022 - 01/31/2023
12/26/2021 - 06/25/2022	09/01/2022 - 02/28/2023
01/23/2022 - 07/23/2022	10/01/2022 - 03/31/2023
02/20/2022 - 08/20/2022	11/01/2022 - 04/30/2023
03/27/2022 - 09/24/2022	12/01/2022 - 05/31/2023
04/24/2022 - 10/22/2022	01/01/2023 - 06/30/2023
05/22/2022 - 11/19/2022	02/01/2023 - 07/31/2023
06/26/2022 - 12/24/2022	03/01/2023 - 08/31/2023
07/24/2022 - 01/21/2023	04/01/2023 - 09/30/2023

08/21/2022 - 02/18/2023	05/01/2023 - 10/31/2023
09/25/2022 - 03/25/2023	06/01/2023 - 11/30/2023
10/23/2022 - 04/22/2023	07/01/2023 - 12/31/2023
11/20/2022 - 05/20/2023	08/01/2023 - 01/31/2024
<p>M P I H E A L T H P L A N F O R R E T I R E D P A R T I C I P A N T S</p>	
<p>The Health Plan for Retired Participants is only effective upon retirement from the Motion Picture Industry Pension Plan and upon meeting the following requirements:</p>	
<p>20 qualified years and 20,000 credited hours; or</p> <p>15 qualified years and 20,000 credited hours for which contributions have been paid to the Health Plan for Retired Participants*.</p> <p>*To qualify, you must have earned at least three Qualified Years after the attainment of age 40, and earned at least one Qualified Year in any of the years commencing with the Plan Year 2000 through 2015.</p>	